

# CRAIN'S LIST 100 LARGEST EMPLOYERS IN NORTHEAST OHIO

Ranked by full-time equivalent employees in Northeast Ohio

Rank	Organization	Full-time equivalent staff as of June 30		Type of organization	Top local executive(s)
		Local 1-year change	Total 1-year change		
<b>1</b>	<b>CLEVELAND CLINIC</b> Cleveland	<b>51,351</b> 12.4%	64,027 4.3%	Health care provider	<b>Tomislav "Tom" Mihaljevic</b> , CEO, President
<b>2</b>	<b>GROUP MANAGEMENT SERVICES INC.</b> Richfield	<b>35,711</b> 5.1%	51,607 6.3%	Benefits and employment services firm	<b>Michael Kahoe</b> , CEO, President
<b>3</b>	<b>MINUTE MEN COS.</b> Cleveland	<b>27,987</b> 5.3%	66,917 5.2%	Staffing, workers' compensation administration and employment services	<b>Jay Lucarelli</b> , CEO
<b>4</b>	<b>UNIVERSITY HOSPITALS</b> Cleveland	<b>25,936</b> 3.6%	25,945 3.6%	Health care provider	<b>Cliff A. Megerian</b> , CEO
<b>5</b>	<b>AMAZON</b> Seattle	<b>20,000</b> <sup>1</sup> 0%	1,525,000 -1%	Online retailer	—
<b>6</b>	<b>U.S. FEDERAL GOVERNMENT</b> Cleveland	<b>16,665</b> <sup>2</sup> 5.9%	2,172,115 4.1%	Federal government	<b>Heather Kilbride</b> , Chairwoman, Federal Executive Board - Cleveland
<b>7</b>	<b>PROGRESSIVE CORP.</b> Mayfield Village	<b>12,461</b> -5.2%	64,498 10.6%	Insurance company	<b>Tricia Griffith</b> , CEO, President
<b>8</b>	<b>WALMART</b> Bentonville, Ark.	<b>10,750</b> -15%	2,100,000 0%	Operator of retail supercenters, groceries and club stores	<b>Glenda Fleming Willis</b> , Senior VP of Operations, north business unit
<b>9</b>	<b>GIANT EAGLE INC.</b> Bedford Heights	<b>9,339</b> -2.7%	34,000 0%	Multi-format food, fuel and pharmacy retailer	<b>Bill Artman</b> , CEO
<b>10</b>	<b>THE METROHEALTH SYSTEM</b> Cleveland	<b>7,688</b> 2.6%	7,688 2.6%	Health care provider	<b>Christine Alexander-Rager</b> , Acting CEO, President
<b>11</b>	<b>STATE OF OHIO</b> Columbus	<b>7,679</b> 1%	46,451 4.3%	State government	<b>Mike DeWine</b> , Governor
<b>12</b>	<b>CITY OF CLEVELAND</b> Cleveland	<b>7,457</b> 1.7%	7,457 1.7%	Municipal government	<b>Justin M. Bibb</b> , Mayor
<b>13</b>	<b>CUYAHOGA COUNTY</b> Cleveland	<b>7,074</b> 3.4%	7,074 3.4%	County government	<b>Christopher S. Ronayne</b> , County Executive
<b>14</b>	<b>SUMMA HEALTH</b> Akron	<b>6,509</b> 1.7%	6,723 2%	Health care provider	<b>Cliff Deveny</b> , CEO, President
<b>15</b>	<b>THE SHERWIN-WILLIAMS CO.</b> Cleveland	<b>6,462</b> 40.1%	60,756 3.5%	Manufacturer of paint, coatings and related products	<b>Heidi G. Petz</b> , CEO, President
<b>16</b>	<b>MERCY HEALTH</b> Cincinnati	<b>6,094</b> -1%	38,253 -4.1%	Health care provider	<b>John Luellen</b> , Market President, Mercy Health Lorain and Youngstown
<b>17</b>	<b>VA NORTHEAST OHIO HEALTHCARE SYSTEM</b> Cleveland	<b>6,090</b> —	— —	Health care provider	<b>Jill Dietrich Mellon</b> , Executive Director, CEO
<b>18</b>	<b>KEYCORP</b> Cleveland	<b>5,726</b> -0.7%	17,692 -4.1%	Banking and financial services	<b>Christopher M. Gorman</b> , Chairman, CEO, President
<b>19</b>	<b>CLEVELAND METROPOLITAN SCHOOL DISTRICT</b> Cleveland	<b>5,640</b> -1.9%	5,640 -1.9%	Public school district	<b>Warren G. Morgan II</b> , CEO
<b>20</b>	<b>AKRON CHILDREN'S</b> Akron	<b>5,595</b> 3.3%	— —	Pediatric health care provider	<b>Christopher Gessner</b> , CEO, President
<b>21</b>	<b>AULTMAN HEALTH FOUNDATION</b> Canton	<b>5,062</b> 1.9%	5,270 6.1%	Health care provider	<b>Robert Mullen</b> , CEO
<b>22</b>	<b>SWAGELOK CO.</b> Solon	<b>4,720</b> -6.9%	5,946 -5.9%	Manufacturer of industrial fluid system products and solutions	<b>Thomas F. Lozick</b> , Chairman, CEO
<b>23</b>	<b>CASE WESTERN RESERVE UNIVERSITY</b> Cleveland	<b>4,499</b> 6.5%	4,528 6.4%	Private university	<b>Eric W. Kaler</b> , President
<b>24</b>	<b>KENT STATE UNIVERSITY</b> Kent	<b>4,356</b> 1.6%	4,615 1.3%	Public university	<b>Todd Diacon</b> , President
<b>25</b>	<b>ACCURATE STAFFING INC.</b> Akron	<b>4,254</b> -39.2%	4,260 -39.2%	Employment agency offering staffing and recruiting	<b>Todd Kennedy</b> , CEO, President

Research by David Nusbaum (david.nusbaum@crain.com). | Source: Information is from the organizations, including websites and public filings, unless otherwise noted. Listed cities in most cases represent the location of the organization's primary local office, though a few organizations headquartered elsewhere list cities outside Northeast Ohio. In a few cases the local executive listed oversees the local operation but is not based locally. **1.** Estimate based on Cuyahoga and Summa counties ACFR. **2.** As of December.

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<b>26</b>	<b>FIRSTENERGY CORP.</b> Akron	<b>4,235</b> -1.2%	12,366 0.3%	Electric utility holding company	<b>Brian X. Tierney</b> , CEO, President
<b>27</b>	<b>HUNTINGTON NATIONAL BANK</b> Cleveland	<b>3,842</b> 27.6%	20,399 0.3%	Banking and financial services	<b>Sean P. Richardson</b> , Regional President, Northeast Ohio
<b>28</b>	<b>AKRON PUBLIC SCHOOLS</b> Akron	<b>3,655</b> -2.7%	3,655 -2.7%	Public school district	<b>Michael Robinson</b> , Superintendent
<b>29</b>	<b>FORD MOTOR CO.</b> Brook Park	<b>3,606</b> <sup>1</sup> 2.4%	— —	Automobile manufacturer	<b>Jason Moore</b> , Ohio Assembly Plant Manager
<b>30</b>	<b>LINCOLN ELECTRIC HOLDINGS INC.</b> Euclid	<b>3,150</b> 8.6%	12,000 0%	Manufacturer of arc welding, cutting and robotic products	<b>Steven B. Hedlund</b> , CEO, President
<b>31</b>	<b>SUMMIT COUNTY</b> Akron	<b>3,138</b> 1.9%	3,138 1.9%	County government	<b>Ilene Shapiro</b> , County Executive; <b>Brian Harnak</b> , Director, Department of Law & Risk Management
<b>32</b>	<b>NESTLE USA</b> Solon	<b>3,131</b> <sup>2</sup> 0%	36,000 0%	Food and beverage company	<b>Steve Presley</b> , Chairman, CEO, Nestle North America
<b>33</b>	<b>THE DAVEY TREE EXPERT CO.</b> Kent	<b>3,080</b> 154.8%	11,922 4%	Tree services, grounds maintenance and consulting services firm	<b>Patrick M. Covey</b> , Chairman, CEO, President
<b>34</b>	<b>GOODYEAR TIRE &amp; RUBBER CO.</b> Akron	<b>2,747</b> -1.9%	64,906 -5.8%	Tire manufacturer	<b>Mark Stewart</b> , CEO, President
<b>35</b>	<b>CLEVELAND-CLIFFS INC.</b> Cleveland	<b>2,745</b> 7.6%	27,427 0.1%	Flat-rolled steel producer	<b>Lourenco Goncalves</b> , Chairman, CEO, President
<b>36</b>	<b>MEDICAL MUTUAL OF OHIO</b> Cleveland	<b>2,400</b> 8%	3,434 17.6%	Health insurance company	<b>Steven Glass</b> , CEO, President
<b>37</b>	<b>KEN GANLEY COMPANIES LLC</b> Broadview Heights	<b>2,320</b> 0.7%	2,501 -1%	Auto dealership group	<b>Kenneth G. Ganley</b> , CEO, President
<b>38</b>	<b>GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY</b> Cleveland	<b>2,291</b> 9.1%	2,291 9.1%	Public transit agency	<b>India L. Birdsong Terry</b> , CEO, General Manager
<b>39</b>	<b>STERIS</b> Mentor	<b>2,229</b> 8.3%	18,992 7.2%	Infection prevention products and services provider	<b>Daniel A. Carestio</b> , CEO, President
<b>40</b>	<b>PARKER HANNIFIN CORP.</b> Mayfield Heights	<b>2,200</b> 4.8%	58,509 -1.5%	Provider of motion and control technologies	<b>Jennifer A. Parmentier</b> , Chairman, CEO
<b>41</b>	<b>DISCOUNT DRUG MART INC.</b> Medina	<b>2,170</b> -9.8%	3,015 1.7%	Regional drugstore chain	<b>Don Boodjeh</b> , CEO
<b>42</b>	<b>HOWMET AEROSPACE</b> Cleveland	<b>2,044</b> 0%	23,200 3.3%	Engineered light metal products manufacturing for aerospace and transportation	<b>John Wall</b> , President, Engineered Structures; <b>Merrick Murphy</b> , President, Engine Products; <b>Randall Scheps</b> , President, Forged Wheels
<b>43</b>	<b>SIGNET JEWELERS</b> Akron	<b>1,980</b> <sup>2</sup> 0%	27,991 <sup>3</sup> -5.6%	Jewelry retailer	<b>Virginia C. Drosos</b> , CEO
<b>44</b>	<b>CITY OF AKRON</b> Akron	<b>1,904</b> 4.2%	1,904 4.2%	Municipal government	<b>Shammas Malik</b> , Mayor
<b>45</b>	<b>LORAIN COUNTY</b> Elyria	<b>1,886</b> -3.3%	1,886 -3.3%	County government	<b>Michelle Hung; David J. Moore; Jeffrey Riddell</b> , Commissioners
<b>46</b>	<b>AVERY DENNISON CORP.</b> Mentor	<b>1,830</b> -9.2%	34,000 -5.6%	Global materials science and digital identification solutions company	<b>Deon M. Stander</b> , CEO, President
<b>47</b>	<b>THE UNIVERSITY OF AKRON</b> Akron	<b>1,826</b> 9.3%	1,826 9.3%	Public urban research university	<b>R.J. Nemer</b> , President
<b>48</b>	<b>SOUTHWEST GENERAL HEALTH CENTER</b> Middleburg Heights	<b>1,825</b> 0.1%	1,830 0.1%	Health care provider	<b>William A. Young Jr.</b> , CEO, President
<b>49</b>	<b>EMBASSY HEALTHCARE</b> Beachwood	<b>1,800</b> 0%	3,800 0%	Short- and long-term care, assisted living, post-acute care	<b>George Repchick</b> , CEO; <b>Aaron Handler</b> , President
<b>49</b>	<b>SCHAEFFLER GROUP USA</b> Wooster	<b>1,800</b> <sup>4</sup> -10%	84,000 0%	Manufacturer of transmission system components and electric mobility products	<b>Marc L. McGrath</b> , CEO, Americas

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<b>51</b>	<b>THE LUBRIZOL CORP.</b> Wickliffe	<b>1,799</b> -4.1%	7,783 -3.9%	Specialty chemical company	<b>Rebecca Liebert</b> , CEO, President
<b>52</b>	<b>METALLUS INC.</b> Canton	<b>1,704</b> 7.2%	1,840 7.5%	High-performance specialty metals and services provider	<b>Michael S. Williams</b> , CEO, President
<b>53</b>	<b>THE J.M. SMUCKER CO.</b> Orrville	<b>1,681</b> 1.1%	8,882 51.6%	Packaged food, coffee and pet food manufacturer	<b>Mark T. Smucker</b> , Chairman, CEO, President
<b>54</b>	<b>GOJO INDUSTRIES INC.</b> Akron	<b>1,650</b> <sup>e</sup> -8.3%	2,100 <sup>e</sup> -8.7%	Manufacturer of skin health and surface hygiene products	<b>Carey Jaros</b> , CEO, President; <b>Marcella Kanfer Rolnick</b> , Executive Chair
<b>55</b>	<b>FIRELANDS REGIONAL MEDICAL CENTER</b> Sandusky	<b>1,542</b> -22.9%	1,542 -22.9%	Health care provider	<b>Jeremy Normington-Slay</b> , CEO, President
<b>56</b>	<b>CHARLES RIVER LABORATORIES</b> Ashland	<b>1,539</b> <sup>1</sup> 2.1%	21,000 5%	Contract research organization	<b>Erica Lashley</b> , Corporate VP, Regional General Manager
<b>57</b>	<b>PPG</b> Cleveland	<b>1,510</b> 2.9%	52,000 0%	Paint, coatings and specialty materials	<b>Miguel Islas Navarro</b> , Cleveland Plant Manager
<b>58</b>	<b>CLEVELAND STATE UNIVERSITY</b> Cleveland	<b>1,478</b> -2.6%	1,478 -2.6%	Public university	<b>Laura J. Bloomberg</b> , President
<b>59</b>	<b>BWX TECHNOLOGIES INC.</b> Euclid	<b>1,470</b> 8.9%	8,000 14.3%	Sole manufacturer of naval nuclear reactors for U.S.	<b>Mike Boorstein</b> , Euclid General Manager; <b>Mark A. Huber</b> , Barberton General Manager
<b>60</b>	<b>MAHONING COUNTY</b> Youngstown	<b>1,459</b> -0.3%	1,459 -0.3%	County government	<b>Anthony Traficanti</b> , President, Board of County Commissioners
<b>61</b>	<b>WESTFIELD</b> Westfield Center	<b>1,443</b> -2.5%	2,740 15.1%	Property and casualty insurance and financial services	<b>Edward Largent</b> , Chairman, CEO, President
<b>62</b>	<b>JACK ENTERTAINMENT</b> Cleveland	<b>1,434</b> -2%	1,434 -2%	Gaming and hospitality	<b>Chad Barnhill</b> , COO
<b>63</b>	<b>HEINEN'S INC.</b> Warrensville Heights	<b>1,432</b> -13.4%	1,857 -1.7%	Grocery store chain	<b>Jeffrey Heinen</b> ; <b>Tom Heinen</b> , Co-Presidents
<b>64</b>	<b>ENBRIDGE GAS OHIO</b> Cleveland	<b>1,409</b> <sup>2</sup> 0%	— —	Natural gas distributor	<b>Dan Weekley</b> , VP, General Manager
<b>65</b>	<b>PARMA CITY SCHOOL DISTRICT</b> Parma	<b>1,390</b> 0.9%	1,390 0.9%	Public school district	<b>Charles Smialek</b> , Superintendent
<b>66</b>	<b>WALGREENS BOOTS ALLIANCE</b> Deerfield, Ill.	<b>1,350</b> -6.4%	169,438 -5%	Retail pharmacy chain	<b>Stefano Pessina</b> , Executive Chairman
<b>67</b>	<b>HYLAND</b> Westlake	<b>1,306</b> <sup>2</sup> 0%	3,895 <sup>2</sup> 0%	Content services software developer	<b>Jitesh Ghai</b> , CEO, President
<b>68</b>	<b>DIEBOLD NIXDORF INC.</b> North Canton	<b>1,301</b> 2.6%	21,000 0%	Financial, retail self-service technology and services provider	<b>Octavio Marquez</b> , CEO, President
<b>68</b>	<b>ERNST &amp; YOUNG LLP</b> Cleveland	<b>1,301</b> <sup>2</sup> 0%	395,442 8.2%	Assurance, consulting, tax and strategy and transaction services firm	<b>Monte Repasky</b> , Cleveland Office Managing Partner; <b>Aaron Swartz</b> , Akron Office Managing Partner
<b>70</b>	<b>UNITEDHEALTHCARE</b> Cleveland	<b>1,300</b> 0%	400,000 11.1%	Health insurance provider	<b>Neal Grode</b> , Executive Director, Northern Ohio
<b>71</b>	<b>GREAT LAKES CHEESE</b> Hiram	<b>1,295</b> 1.6%	4,297 4%	Packager and manufacturer of natural and processed cheese	<b>Bob Sarver</b> , CEO, President
<b>72</b>	<b>CUYAHOGA COMMUNITY COLLEGE</b> Cleveland	<b>1,278</b> 1.5%	1,278 1.5%	Community college	<b>Michael Baston</b> , President
<b>73</b>	<b>COVELLI ENTERPRISES INC.</b> Warren	<b>1,238</b> -2%	13,000 -0.4%	Franchisee of bakery-cafe fast casual restaurants	<b>Sam Covelli</b> , CEO
<b>74</b>	<b>JPMORGANCHASE</b> Cleveland	<b>1,179</b> 3.5%	313,204 10.5%	Banking and financial services	<b>Dave Allen</b> , Executive Director, J.P. Morgan Private Bank
<b>75</b>	<b>RPM INTERNATIONAL INC.</b> Medina	<b>1,145</b> 1.6%	17,196 -0.5%	Provider of specialty coatings, sealants and building materials	<b>Frank C. Sullivan</b> , Chairman, CEO, President

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<b>76</b>	<b>EATON</b> Beachwood	<b>1,104</b> 2.4%	92,000 0%	Manufacturer of electrical, aerospace and vehicle products	<b>Craig Arnold</b> , Chairman, CEO
<b>77</b>	<b>MEDINA COUNTY</b> Medina	<b>1,085</b> 1.6%	1,085 1.6%	County government	<b>Colleen M. Swedyk; Stephen D. Hambley; Aaron Harrison</b> , Commissioners
<b>78</b>	<b>BRIDGESTONE AMERICAS INC.</b> Akron	<b>1,082</b> -3.2%	49,697 -1%	Tire manufacturer and mobility solutions	<b>Hans Dorfi</b> , Senior VP, Product Development - West Research & Technology
<b>79</b>	<b>CROSSCOUNTRY MORTGAGE</b> Cleveland	<b>1,068</b> 11.5%	7,349 14.3%	Retail mortgage lender	<b>Ron Leonhardt</b> , Founder, CEO
<b>80</b>	<b>DIRECTIONAL AVIATION</b> Richmond Heights	<b>1,052</b> 4%	4,604 22.2%	Private aviation: fractional, jet card, charter, air ambulance, management, training, maintenance and sustainable fuels	<b>Kenneth C. Ricci; Michael A. Rossi</b> , Principals
<b>81</b>	<b>YOUNGSTOWN STATE UNIVERSITY</b> Youngstown	<b>1,028</b> -38%	1,028 -38%	Public university	<b>Bill Johnson</b> , President
<b>82</b>	<b>SIGNATURE HEALTH INC.</b> Mentor	<b>1,007</b> 17.1%	1,032 18.6%	Mental health, addiction recovery and primary health care	<b>Jonathan Lee</b> , CEO, President
<b>83</b>	<b>THE KENAN ADVANTAGE GROUP INC.</b> North Canton	<b>1,000</b> 0%	8,300 —	Tank truck transporter and logistics provider	<b>Charlie DeLacey</b> , CEO
<b>84</b>	<b>PORTAGE COUNTY</b> Ravenna	<b>976</b> 0.9%	976 0.9%	County government	<b>Anthony Badalamenti; Mike Tinlin; Sabrina Christian-Bennett</b> , Commissioners
<b>85</b>	<b>NOMS HEALTHCARE</b> Sandusky	<b>946</b> 5.2%	1,169 -3.5%	Independent multispecialty physician group	<b>Joshua G. Frederick</b> , CEO, President
<b>86</b>	<b>THE TIMKEN CO.</b> North Canton	<b>937</b> 11.7%	18,551 3.1%	Manufacturer of engineered bearings and industrial motion products	<b>Richard G. Kyle</b> , CEO, President
<b>87</b>	<b>GENERAL MOTORS CO.</b> Parma	<b>933</b> -2.8%	163,000 -2.4%	Automobile manufacturer	<b>Amy Carrier</b> , Parma Plant Director
<b>88</b>	<b>WESTERN RESERVE CARE SOLUTIONS</b> Cleveland	<b>932</b> 6.8%	932 6.8%	Hospice and palliative care organization	<b>William E. Finn</b> , CEO, President
<b>89</b>	<b>FISHER-TITUS MEDICAL CENTER</b> Norwalk	<b>904</b> -5.2%	— —	Hospital	<b>Brent W. Burkey</b> , CEO, President
<b>90</b>	<b>CRYSTAL CLINIC ORTHOPAEDIC CENTER</b> Akron	<b>900</b> -0.7%	900 -0.7%	Orthopedic and reconstructive specialty hospital system	<b>Daniel J. Ferry</b> , CEO, President
<b>91</b>	<b>OBERLIN COLLEGE</b> Oberlin	<b>888</b> 2.5%	915 5.7%	Private college	<b>Carmen Twillie Ambar</b> , President
<b>92</b>	<b>WOOSTER COMMUNITY HOSPITAL</b> Wooster	<b>873</b> 4.9%	873 4.9%	Hospital	<b>Scott A. Boyes</b> , CEO
<b>93</b>	<b>SPRENGER HEALTH CARE</b> Lorain	<b>857</b> <sup>1</sup> 0%	988 <sup>1</sup> 0%	Post-acute health care continuum services provider	<b>Nicole Sprenger</b> , CEO; <b>Michael Sprenger</b> , COO
<b>94</b>	<b>JOANN INC.</b> Hudson	<b>856</b> -32.3%	10,325 -35.5%	Craft and fabric retailer	<b>Michael Prendergast</b> , Interim CEO
<b>95</b>	<b>MOEN INC. (FORTUNE BRANDS INNOVATIONS)</b> North Olmsted	<b>850</b> -3.8%	11,750 -2.1%	Manufacturer of kitchen and bath faucets, sinks and bathroom accessories	<b>Kevin Campbell</b> , President, Moen; <b>Cheri Phyfer</b> , EVP, Group President
<b>96</b>	<b>DAVE'S SUPERMARKETS / LUCKY'S MARKETS</b> Bedford Heights	<b>835</b> -9.4%	930 -3.7%	Supermarket operator	<b>Daniel Saltzman</b> , President
<b>97</b>	<b>SHAKER HEIGHTS CITY SCHOOL DISTRICT</b> Shaker Heights	<b>823</b> -2.4%	823 -2.4%	Public school district	<b>David Glasner</b> , Superintendent
<b>98</b>	<b>FEDERAL RESERVE BANK OF CLEVELAND</b> Cleveland	<b>817</b> -3.7%	1,133 1.3%	U.S. central bank	<b>Beth M. Hammack</b> , CEO, President
<b>99</b>	<b>SAINT-GOBAIN CORP.</b> Solon	<b>807</b> 10.7%	18,740 5.1%	Building materials company	<b>Sung Yu</b> , CEO, Saint-Gobain Life Sciences
<b>100</b>	<b>WESTERN RESERVE HOSPITAL</b> Cuyahoga Falls	<b>791</b> 1.3%	791 1.3%	Health care provider	<b>Robert A. Kent</b> , CEO, President

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